



**ARTS, SCIENCE AND COMMERCE COLLEGE, Ozar (MiG)**

Tal: Niphad, Dist: Nashik. 422 206 (Maharashtra) Phone No.(02550) 275219

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NAAC Accreditation (Third cycle) B++ with(CGPA 2.77)

<b>Dr. R. D. Darekar</b> M.Com, Ph. D. DHE <b>Principal</b>	Affiliated to Savitribai Phule Pune University Id. No. PU/NS/ASC/027 (1984)	College Center Code No.: 0164	AISHE ID: C-41965 BOD: CAAN17530
Ref. No. /2021-22	Date- <b>-2022</b>		

## Annual Gender Sensitisation Action Plan - 2021-2022

Our college is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. The holistic development of all students is the primary focus of the College. Along with Academic excellence, all round development of the students is the major responsibility of the College. Simultaneously physical and mental health of all students cannot be ignored. Considering the aims of the College our institution takes initiatives for all female students. Moreover, the college doesn't forget its responsibilities and obligations towards the society.

### Action and related bodies

Involved bodies in Gender Sensitization.

- Student Grievance Redressal Cell
- Anti-Ragging and Prevention of Sexual Harassment
- Girls Personal Counselling and Value Education
- Gender Sensitisation and Women Empowerment
- Gender Audit Committee

### Action Plan

College through its proactive faculty, staff and student programs, will look into the following

- Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.
- Organize training about gender equality, preventing all forms of violence for the stakeholders in the institution.
- Organize a public awareness campaign through NSS/NCC units.
- Increased knowledge about the human rights of women and gender equality.
- Provide maternity leave for women staff members as per the existing State/Central Government rules.
- Increased information and awareness of the staff members about the occurrence and consequences of gender-based violence
- Through programme like *Nirbhay Kannya Abhiyan* college provide training to girls on *Self-defence* and *Health and Hygiene*.

**PRINCIPAL**

Arts, Science and Commerce College  
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