



MARATHA VIDYA PRASARAK SAMAJ'S

**ARTS, SCIENCE AND COMMERCE COLLEGE, Ozar (MiG)**

Tal: Niphad, Dist: Nashik. 422 206 (Maharashtra) Phone No.(02550) 275219

Email ID Senior College: srcollege.ozarmig@mvp.edu.in

Website : www.mvpozarcollge.edu.in

**NAAC Accreditation (Third cycle) B++ with(CGPA 2.77)**

<b>Dr. P. R. Bhadane</b> MSC, Ph. D. <b>Principal</b>	Affiliated to Savitribai Phule Pune University Id. No. PU/NS/ASC/027 (1984)	College Center Code No.: 0164	AISHE ID: C-41965 BOD: CAAN17530
<b>Ref. No. /2022-23</b>	<b>Date- -2023</b>		

### 6.2.1: The institutional Strategic / Perspective plan is effectively deployed

Over the past 39 years the college has shown tremendous growth. If this is to be sustained, strategies must be formulated, communicated, and implemented effectively. Both perspective and strategic plan documents are available in the institution.

The perspective plan is prepared with short-term and long-term goals in the different aspects of the functioning of the college such as teaching and learning, research and development, community engagement, human resource planning, and the infrastructure. To implement these plans, adequate measures have been taken to mobilize the resources. Development is envisaged and planned under the Heads of academic and Principal of the college. The perspective institutional plan is developed by the Principal and IQAC in consultation with the staff members and the CDC.

Plans are projected after a discussion on the basis of analysis, assessment and estimates. Keeping in mind, the short term, medium term and long-term development plans, the college always adopts a bottom-up approach with a strategic directive given from the top administration management.

#### Institutional Strategic Planning

Efficient Teaching Erudition Procedure	<ul style="list-style-type: none"> <li>• Academic planning and preparation of Academic Calendar</li> <li>• Preparation of teaching plan</li> <li>• Preparation of Lesson Plan based on CO &amp; PO mapping</li> <li>• Constant assessment to measure outcomes</li> <li>• Use of more practical methods of teaching</li> <li>• Use of e- learning resources</li> <li>• Promote research culture &amp; facilities</li> <li>• Provide mentoring and individual support</li> <li>• Follow a transparent feedback system</li> <li>• Performance enhancement through workshops and seminars.</li> <li>• Evaluation parameters and benchmarking</li> <li>•</li> </ul>
Effective Leadership and Participative Management	<ul style="list-style-type: none"> <li>• Following reporting structure of faculties</li> <li>• Decentralization of the academic, administration and student related authorities &amp; responsibilities</li> <li>• All the Heads of the Departments with Principal conduct regular faculty meetings</li> <li>• Different committees are formed for smooth functioning of various activities</li> </ul>



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Internal Quality Assurance System	<ul style="list-style-type: none"> <li>• Establishment of IQAC done</li> <li>• Feedbacks collected from students, parents, alumni and actions are taken to ensure that the college satisfies all its stakeholders.</li> <li>• Internal Audit - Regular internal audits are conducted at planned intervals to checks the effectiveness of the implementation, maintenance and improvement</li> <li>• External Audit.</li> <li>• Framing of Quality Policy</li> <li>• Periodic check &amp; guidance for quality improvement</li> <li>• Release of Annual report preparation &amp; submission</li> </ul>
Ensuring Effective Governance	<ul style="list-style-type: none"> <li>• To review the smooth running of the administrative activities of the college, discussing approval of new programs.</li> <li>• To review the examination results (Internal as well as External) of all programs; result analysis and their improvement strategies.</li> <li>• To approve the up gradation &amp; maintenance of the Infrastructure of the Institute.</li> <li>• Promotion of various faculty career advancement programs</li> <li>• To provide support for conducting all kinds of activities: - Cocurricular and Extra-curricular.</li> <li>• To review the awards and scholarships for students based on the performance in co-curricular and Extra-curricular activities etc</li> <li>• Establishing E-Governance</li> <li>• Leadership development through decentralization</li> <li>• Establishing internal audit committee</li> <li>• Code of conduct and policy formulation, approval and implementation</li> </ul>
Student's Overall Development through Participation	<ul style="list-style-type: none"> <li>• Student's representation in various committee and cell</li> <li>• Participation in competitions</li> <li>• Students Trainings &amp; Placement Activities</li> <li>• Organizing competitions</li> <li>• Rewards &amp; recognitions of achievers</li> <li>• Participation in extracurricular activities</li> <li>• Participating in social and welfare activities</li> </ul>
Employees Advancement & Welfare	<ul style="list-style-type: none"> <li>• Employee's performance evaluation system</li> <li>• Regular Training for quality improvement</li> <li>• Healthy and supportive working environment &amp; infrastructure.</li> </ul>



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	<ul style="list-style-type: none"> <li>• Proper established Code of conduct, service rules &amp; leave rules to be followed by all.</li> <li>• Staff welfare policy implementation</li> <li>• Career advancement schemes</li> <li>• Rewards, recognitions and incentives</li> <li>• Deputation for seminars, conferences and workshops etc.</li> <li>• Motivation for qualification enhancement</li> <li>• Support for research, consultancy, innovations</li> </ul>
<b>Proper Discipline</b>	<ul style="list-style-type: none"> <li>• Recommends Installation of CCTV Cameras at desired places and other measures to maintain the discipline.</li> <li>• Responsible for the entry of the students only with I-cards and proper uniforms.</li> <li>• Formation of Discipline Committee</li> </ul>
<b>Women/Student/Faculty Grievance</b>	<p>The grievance committee functions with the following purposes;</p> <ul style="list-style-type: none"> <li>• To make women, students, faculties &amp; staff members aware about their rights.</li> <li>• To help them in knowing the importance of good health and nutrition and facilities available for them.</li> <li>• To help them in developing decision making abilities and be independent.</li> <li>• To help them in raising voice against all kinds of discrimination in a proper manner.</li> <li>• To help them in changing their mind setup.</li> <li>• To assist them in overall development of their personality.</li> <li>• Gender Audit is done through third party</li> </ul>
<b>Encouragement of Budding Entrepreneurs</b>	<ul style="list-style-type: none"> <li>• Industrialists visit for seminar, lecture, workshop for entrepreneurship development</li> <li>• Promoting, sponsoring and facilitating entrepreneurship development</li> <li>• Providing training &amp; guidance for entrepreneurship development.</li> </ul>
<b>Research and Innovation</b>	<ul style="list-style-type: none"> <li>• Formation of Academic Research Committee (ARC)</li> <li>• Apply for Government/Non-Government industry, sponsored funds</li> </ul>
<b>Alumni Interaction and Outreached Activities</b>	<ul style="list-style-type: none"> <li>• Configuration of Alumni association to increase their participation</li> <li>• Invitation for guest lecturers /internship /placement/ training/ entrepreneurship</li> <li>• Exploring Contributions</li> </ul>



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Mounting Physical Infrastructure	<ul style="list-style-type: none"><li>• Sponsorships/scholarships/fund generation</li><li>• Infrastructure building development &amp; modification</li><li>• Functional facilities for e-learning</li><li>• Safety &amp; Security management</li><li>• Water facility</li><li>• Hygiene, zero plastic &amp; green campus</li><li>• Smart Class rooms, Tutorials, Seminar halls</li><li>• Modernization of Laboratory &amp; equipment</li><li>• Library infrastructure up gradation</li><li>• System up gradation</li><li>• Development of sports (indoor/outdoor) facilities</li><li>• Plantations</li></ul>
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### Perspective Plan

- Planned to introduce job-oriented courses
- Planned to increase more certificate courses
- Proposed to introduce skill development and value-oriented courses

### Implementation

- Extension activities were carried out through NSS and NCC
- B. Voc was introduced in 2020
- Started Certificate course conducted
- M. Com started from 2022-2023
- The college established functional Memorandum of Understanding with various organizations for skill development training

### Strategic Plan

- To raise funds for various centres of excellence through various funding organizations
- To conduct skill-oriented training programmes
- To Improve the employability skills of the students

Co-ordinator  
Internal Quality Assurance Cell  
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