



**Maratha Vidya Prasarak
Samaj's
Arts, Science and Commerce
College, Ozar (MIG)**

*Academic strategic plan.
2019-2024*

College Profile

Arts, Science and Commerce College, Ozar (Mig), Tal. Niphad, Dist. Nashik. The college was established by Maratha Vidya Prasarak Samaj, Nashik in 1984 and affiliated to Savitribai Phule Pune University, Pune, India. The college has been accredited in third phase with 'B++' Grade in 2018-2019. The college offers a wide range of graduate and undergraduate programs. The college is committed to providing a dynamic learning environment, focusing on academic excellence, personal growth, and community building.

The college is dedicated to social justice, ensuring equal access to education for all students. It also emphasizes the development of life skills, core competencies, and universal values.

By implementing technology and distance education, the college aims to enhance the learning experience and meet the evolving needs of its students. Overall, Arts, Science, and Commerce College, Ozar (MIG), strives to be a center of excellence in education.

VISION: To promote education, social, cultural and economic development of the students and inculcate in them the skill of employment, entrepreneurship and balanced emotional growth.

MISION: We are committed to providing value based holistic education in the fields of Arts, Science and Commerce with emphasis on individual excellence, social commitments and quality enhancement of all the stakeholder.

1. Contribution to National Development

* Uplifting disadvantaged, downtrodden, and destitute individuals through multi-faculty degree education with value-added courses.

* Enhancing the employability of students.

2. Inculcation of Values System

* Addressing the erosion of moral and ethical values.

* Promoting India-specific and universal values like cooperation, selfless service, and tolerance.

3. Quest for Excellence

* Emphasizing the importance of excellence and high quality for achieving desired results.

* Encouraging faculty to improve quality and update their subject knowledge through major and minor research projects, UGC refresher courses, participation in seminars, and initiatives like Avishkar.

4. Fostering Global Competencies

* Developing global competencies and benchmarks.

* Creating awareness of the importance of technology.

* Inculcating soft skills, communication skills, event management, community orientation, tolerance, and English speaking.

5. Promoting the Use of Technology

* Recognizing the significance of technology in the modern age.

* Equipping students with knowledge and the use of technology in the learning process.

* Employing modern teaching methods like LCD, PPTs, internet, virtual classrooms, and computer education for all.

* Ensuring a computer-literate staff

CORE VALUES

The college has implemented a holistic framework that involves various aspects of its activities. This approach is focused on the following key areas



Strategic plan committee

2019-2024

Hon.Smt. Nilima V. Pawar

(Management)

Sarchitnis

Hon. Mr. Manikrao M. Boraste

Sabhapati

Prin. Dr. Sambhaji V. Patil

Principal

Dr. Ravindrakumar D. Patil

IQAC Cordinator.

Dr.S.T.Wagh

Vice-Principal

Mr. R.H.Thakare

Vice-Principal

Dr.D.P.Saudagar

Physical director

Dr.S.B. Nahire

*College Exam
Officer*

Strengths.

- 1. Best Geographical location: Located 700 m from Mumbai Agra National highway and 7 Km from Ozar airport and Hindustan Aeronautics Ltd (HAL).**
- 2. Well qualified and experienced staff.**
- 3. Well developed Computer and Internet facility.**
- 4. Belongs to highly motivated Institution like Maratha Vidya Prasarak Samaj Nashik.**
- 5. Well-equipped laboratories for science faculty.**
- 6. Gymkhana with indoor and outdoor sports facilities.**
- 7. Central library with 12553 reference books, 46 magazines/periodicals and INFLIBNET access.**
- 8. Career guidance through Career Katta and active placement cell.**
- 9. Nurtures Entrepreneurship and Innovation activities of students.**
- 10. NCC and NSS units promoting extension and outreach programs.**
- 11. Green and ecofriendly campus.**
- 12. B. Voc in Electrical Technology under vocational education component.**

Weakness.

- 1. Inadequate skill-oriented certificate / diploma courses for professional development of students.**
- 2. The number of research projects is limited due to insufficient funding.**
- 3. Less number of smart classrooms.**
- 4. Limited funding resources for infrastructural developments**
- 5. The percentage of temporary staff is increasing.**
- 6. Limited water resources in the college campus.**
- 7. Poor road connectivity from the main highway.**
- 8. The college is confined by inadequate infrastructure facilities.**

Opportunities.

- 1. Due to its location in under development area, the college has enormous scope for growth in future.**
- 2. The college can serve as efficient higher educational institution of the youths resulting in development of the multi facet personality of students.**
- 3. The academic, curricular, cocurricular, administrative, and societal objectives can be fulfilled with modern communication facilities.**
- 4. The common resources and administrative support from management of Maratha Vidya Prasarak Samaj is beneficial for the development of the college.**
- 5. The science faculty can undertake more interdisciplinary courses in future.**
- 6. The rural youth can be trained for participation in National and International sports competitions.**
- 7. There is scope for development of new courses and research centres.**
- 8. The start-up culture, awareness about Intellectual property and entrepreneurship can be increased among the students.**
- 9. The green campus of the college keeps healthy environment and attract a greater number of students.**
- 10. More job opportunities for B.Voc. graduates**

Threats.

- 1. The students may find it difficult to get jobs because of inadequate skill-oriented certificate/ diploma courses in the college.**
- 2. It is challenging to inculcate research culture among the students and staff due to limited resources for the research.**
- 3. The faculty members may not be able to use new technologies for curriculum delivery due to less availability of smart classrooms.**
- 4. Since there are inadequate number of classrooms and labs there is a limitation on introducing new programmes and courses.**
- 5. Since there are no funding resources the development rate of the college may be slowed down.**
- 6. As the percentage of temporary staff is increasing it results in lack of uncertainty of employment which may harm the work efficiency of the teachers.**
- 7. The college has limited water resources in the campus so maintaining the green campus and daily activities on the campus is very difficult.**
- 8. Due to Poor Road connectivity from the main highway the students may not prefer to take admission in the college.**
- 9. The old infrastructure facilities will lead to increase in the cost of maintenance.**

Academic Strategic Plan. 2019-2024

Enriching Academic program.

- By focusing on the personal education of each student, we provide an education and experience of high quality, equipping students with the values, skills, and intellectual discipline to contribute positively to society.
- Introduction of a new skill-based and job-oriented program, like B.Voc in Electrical Technology.
- We propose to introduced the Master course in Chemistry and Physics to strengthen our position as a leading college in the field of science education and to prepare graduates students for careers in academics, research and industry.
- We will improve our undergraduate and graduate admissions processes to ensure equal opportunities for all applicants, while also enhancing efficiency and quality of service.
- Introducing Departmental certificate courses to enhancing student learning and engagement.
- Encouraging students to take academic projects and participate in competitions, including events like *Avishkar*.

Learning and Assessment Strategies

- Aim to enhance the teaching -learning experience by using ITC based education by upgrading the smartboard, projectors and high-speed internet.
- Ensuring the availability of eBooks, software and online database.
- Implement the feedback mechanism on teaching.
- Promoting the participative and experiential learning.
- Provide the personal support to students by Mentor-Mentee scheme.
- Following continuous evaluation system to measure the outcomes of teaching process.
- Motivating teachers to acquire the Ph.D., higher degrees and participate in faculty development programmes.
- We aim to create a supportive and inspiring academic setting that will help increase the passing percentage for all programs, which leads to the overall success and development of our students.

Research, Outreach Programs and Development Initiatives.

- Encourage to the faculty members to undertake research project from various government and non-governmental organization like DST, UGC, ASPIRE and SERB.
- Encourage faculty members to publish their research articles in UGC -CARE list and Scopus indexed high-impact factor journals.
- Motivate faculty and students to participate in and present their papers in national, international conferences and seminar. Promoting the students to initiate and develop the startups.
- Organize the programmes on the intellectual property rights.
- Increase the number of linkages and MoU with industries, institutes and NGOs to facilitate knowledge.
- The National Service Scheme (NSS) and National Cadet Corps (NCC) are partnering with the Red Ribbon Club, RTO, and Municipal Corporation for more significant and comprehensive community engagement initiative.
- To initiate programs like river cleaning and conservation, rallies on plastic bans, and biodiversity conservation to engage more of the community with college.

Infrastructure and Learning Resources

- Improve the network facility in the campus for better internet connectivity.
- Aim to develop more classrooms equipped with ICT facilities. Increase the number of computers for the students and faculty.
- Installation of CCTV cameras throughout the campus to ensure coverage and safety.
- Develop and renovate the seminar hall for various programs and events.
- Planation in campus to enhance the greenery and aesthetic value of campus and create oxygen park. Use of dustbins and other proper waste management.
- Implementation of suggestion given by the green audit and energy audit committee.
- Optimum use of Solar energy, rain harvesting and Vermiculture.
- Increase the books and other learning resources in library, guide students to use NLIST-INFLIBNET resources.
- Develop sport facilities such as playground, running track and Gym.
- Availability of secured fire safety facilities.

Student Support & Progression

- Increase student participation in schemes like *'Earn and Learn'*.
- Financial support to students in need, through the Poor Boys Fund Scheme to promoting educational equity and empowering student from disadvantaged backgrounds.
- Establish a committee to provide information about various government and non-governmental scholarships.
- Financial support to students for participating in various sport, and cultural events and competition.
- Strengthen the placement cell.
- Implementation of scheme like *Carrier katta* which provide a great opportunity to students to interact with government official.
- Increase the number of Alumni registrations, and organize alumni meeting for mentoring and support.
- Aim to organize the Guste lectures and soft skills programmes and motivate to students to take part in various community services.
- To establish stronger connections with industries and institutions, so providing students with more internship opportunities.

Institutional Leadership and Administration

- Involvement of academicians and industrialists in local management committee.
- Ensure that all activities conducted by the college are aligned with the college's vision and mission.
- Committees like anti-raging cell, women harassment and grievance redressal cell play a vital role in a positive and supportive work environment for faculty and staff members.
- Use and implementation of e-governance for academic and administrative systems.
- Responsible financial management, transparency, and accountability in both academic and administrative aspects.
- Provide the welfare scheme for faculty and staff members
- Transparent appraisal system
- Regular academic and administrative audits by the approved agency.

Institutional distinctiveness and Best Practices

- Promotion of Gender equality.
- Provide support and facility to *divyang*.
- Organize more camps and programmes on the blood donation, women empowerment and social issues
- Aim to zero energy bill by optimum use of solar energy.
- Conservation water resources by implementing the rain harvesting programme.
- Promotion of green and clean campus by proper waste management, plantation and plastic free campus.
- Continuation of Green campus initiative as best practice





Maratha Vidya Prasarak Samaj's
ARTS, SCIENCE & COMMERCE COLLEGE

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